



Position Title: Middle School (Outpost 68) Director

Position Type: Full-Time

Reports to: Student Ministries Pastor

Purpose: Lead, develop, and support all aspects of Crossroads Bible Church's Middle School ministries.

Qualifications and Experience

- Preferred 5 or more years of vocational leadership experience with 2 or more of those years within a church ministry context.
- Minimum Bachelor's degree in ministry or equivalent ministry leadership education.
- Strong desire for discipleship of students and proven experience in the development and training of leaders to disciple students.
- Demonstrated ability to connect relationally with staff, students, parents, and leaders in order to build rapport.
- Demonstrates coachability and humility in his/her personal and professional life.
- Demonstrated an awareness of relevant topics and concerns for this generation and can articulate them clearly.
- Displays the emotional and relational maturity needed to engage leaders, students, and parents with grace and strength.
- Ability to navigate a highly relational environment with good boundaries and follow-through.
- Displays a growing and maturing personal walk with God, that tangibly puts the Kingdom of God on display through the integrated values of worship, community, and mission.
- Shows a desire to grow and be a continual learner.

Primary Responsibilities

1. Attend and contribute to all Student Ministry meetings and activities as assigned by the Student Ministries Pastor.
2. With direct support from the Student Ministries Pastor, prepare and execute all Middle School specific events and aspects of Large Group and Small Group Nights in a way that seamlessly aligns with the greater objectives of Student Ministries.
3. Teach the Middle School Large Group lessons effectively and offer sufficient, additional content to aid the leadership team in its development of small group curriculum.
4. Know and be in relationship with all Middle School Small Group Leaders, ensuring that they feel confident, equipped, and valued through the year.



5. Design content each week for parent communication and ensure that Middle School parents feel up-to-speed and informed throughout the year on all Middle School relevant activities.
6. Build relationships with parents as directed by the Student Ministries Pastor.
7. Contribute to the content, planning, and execution of all off-site events, attending all events where Middle Schoolers are involved.
8. Lead the Middle School Student Leadership Team with presence, empowerment, and influence.
9. Dream: Seek to see relevant issues and opportunities on the horizon and bring them to the leadership team as a way to help prepare and plan for this ministry's future.